

VOLUNTARY SELF-IDENTIFICATION FORM SURVEY



For statistical reporting we ask that you voluntarily provide the information below.

This voluntary survey assists us in complying with government recordkeeping, reporting, and other legal requirements. Government agencies require periodic reports on the sex, race, disability, and veteran status of applicants and employees, under certain circumstances. We make periodic reports to the federal government regarding the data below. Your completion of this Voluntary Survey is optional. If you choose to volunteer the requested information, please note that this form is kept in a Confidential File and is not a part of your personnel file.

**YOUR COOPERATION IS VOLUNTARY.
INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.**

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Job Title _____

CHECK ONE (1) OF THE FOLLOWING

- Male Female I decline to disclose

CHECK ONE (1) OF THE FOLLOWING

- Hispanic or Latino OR Black or African American (not Hispanic or Latino)
- Two or More Races (not Hispanic or Latino)
- Asian (not Hispanic or Latino)
- White (not Hispanic or Latino)
- Native Hawaiian or other Pacific Islander (not Hispanic or Latino)
- American Indian or Alaskan Native (not Hispanic or Latino)
- I decline to disclose

CHECK ALL, IF APPLICABLE (Veteran Status)

- I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED BELOW
- I DECLINE TO DISCLOSE
- I AM NOT A PROTECTED VETERAN

Burnette Foods, Inc. is an equal employment opportunity employer, and we do not discriminate on the basis of race, color, religion, sex, national origin, age, veteran, disability, sexual orientation, gender identity or any other similarly protected status. This form will be kept confidential and used only in accordance with applicable laws and regulations. When reported to the government in a statistical format, the data will not identify any specific individual. Providing this information is strictly voluntary. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

AFFIRMATIVE ACTION RACE/ETHNICITY DEFINITIONS

American Indian or Alaskan Native: A person with origins in any of the original peoples of North America and South America (including Central America) and who maintains cultural identification through tribal affiliation or community attachment.

Asian: A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent. This area includes, for example, Cambodia, China, Japan, Korea, the Philippine Islands, Malaysia, Pakistan, Thailand, and Vietnam.

Native Hawaiian or other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Black/African-American: A person, not of Hispanic origin, with origins in any of the black racial groups of Africa.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or More Races (Not Hispanic or Latino): A person who identifies with more than one of the above five races.

Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

AFFIRMATIVE ACTION VETERAN STATUS DEFINITIONS

Protected Veteran: A person who served on active duty during a war or in a campaign or expedition for which a campaign badge is authorized by the Department of Defense or who participated in a U.S. Military operation pursuant to Executive Order 12985.

☎ 231.264.8116 | jyankee@burnettefoods.com
BURNETTEFOODS.com

200 State Street
PO Box 887
East Jordan, MI 49727

701 US-31 South
PO Box 128
Elk Rapids, MI 49629

4856 First Street
New Era, MI 49446

87171 County Road 687
Hartford, MI 49057

Burnette Farms
8469 Ridge Road
East Jordan, MI 49727